

Mary Heilner

Mary Heilner is the Human Resources Manager for Orenco Systems® Inc., a wastewater equipment manufacturing firm based in Sutherlin, Oregon. In this role, she plans and leads core human resources programs and services, including talent acquisition for all staff positions, performance leadership, compensation and benefits, regulatory compliance, employee advocacy, management consultation, strategic planning, and policy-making.

Joining Orenco in 1997, Mary brought with her many years of human resources (HR) experience, having previously worked as an Employee Relations Manager, Assistant HR Manager, and Assistant Personnel Manager. Since 1996, she's been a member of the Society for Human Resource Management (SHRM), and she is an SHRM Senior Certified Professional. She also holds Senior Professional Human Resources certification through the HR Certification Institute. Mary received her Bachelor of Arts degree in business management, with a human resources concentration, from the University of Oregon.